

# *Providing Stability in Retirement*

*The average annual annuity paid to a member has increased from \$18,464 in FY 2004 to \$24,603 in FY 2013.*

**Statistical Section**

## Statistical Section Narrative

To assist readers in the assessment of the System's economic condition, the Statistical Section of this Comprehensive Annual Financial Report presents information to add historical perspective, context, and detail to the financial statements, notes to financial statements, and required supplementary information presented in the preceding sections. To provide historical perspective and a sense of trend, the exhibits in this Section are presented in multiple-year formats. The information is categorized into four topical groups: *Financial Trends*, *Revenue Capacity*, *Demographic and Economic Information*, and *Operating Information*.

### Financial Trends

The *Schedule of Trend Data* provides key financial, actuarial, and demographic information for a ten-year period ended June 30, 2013.

The *Schedules of Total Changes in Pension Plan Net Position* and *Total Changes in Postemployment Healthcare Plans Net Position* show the historical combined effects of the additions and deductions of the plans' net position over the ten-year period ended June 30, 2013.

The graphs of *Additions to Pension Plan Net Position* and *Additions to Postemployment Healthcare Plans Net Position* provide visual details of the additions to the plans' net position over the ten-year period ended June 30, 2013.

The graphs of *Deductions from Pension Plan Net Position* and *Deductions from Postemployment Healthcare Plans Net Position* provide visual details of the deductions from the plans' net position over the ten-year period ended June 30, 2013.

### Revenue Capacity

The *Schedules of Pension Investment Income*, *Premium Assistance Investment Income*, and *Health Options Program Investment Income* provide a ten-year perspective on the System's largest source of revenue, Net Investment Income, over the ten-year period ended June 30, 2013.

### Demographic and Economic Information

The *Schedule of Summary Membership Data* provides general populations and statistics relating to the System's active membership over the ten-year period ended June 30, 2012.

The *Schedule of Summary Annuity Data* provides general populations and statistics relating to the System's annuitants over the ten-year period ended June 30, 2012.

The *Schedule of Pension Benefit and Refund Deductions from Plan Net Position* provides summary statistics by payment type relating to retirement and refunds over the ten-year period ended June 30, 2013.

The *Schedule of Average Monthly Pension Benefit Payments* provides summary statistics of monthly average pension benefits and counts of recipients, by payment type, grouped in five-year increments of member credited service over the ten-year period ended June 30, 2012.

The *Schedule of Average Monthly Pension Benefit Payments by Type* provides summary statistics of monthly average pension benefits and counts of recipients, by payment type, grouped in five-year increments of member credited service over the ten-year period ended June 30, 2012.

The *Schedules of Average Monthly Pension Benefit Payments and Average Final Average Salary* provides summary statistics of average monthly pension benefits and postemployment healthcare benefits, counts of recipients with benefit effective dates within the designated fiscal year, and the recipients' average final average salary grouped in five-year increments of member credited service over the ten-year period ended June 30, 2012.

### Operating Information

The list of *Ten Largest Employers* shows the System's ten largest employers based on number of PSERS members during FY 2013 and the *Schedule of Employers* provides the full list of PSERS' employers.

**Schedule of Trend Data**  
(Dollar Amounts in Thousands)\*

For years ended June 30	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>Contribution Rates:</b>										
Total Pension %	11.50	8.00	5.00	4.00	4.00	6.44	5.72	4.00	4.00	2.98
Health Care Insurance Premium Assistance %	.86	.65	.64	.78	.76	.69	.74	.69	.23	.79
Total Employer %	12.36	8.65	5.64	4.78	4.76	7.13	6.46	4.69	4.23	3.77
Average Member %	7.40	7.37	7.34	7.32	7.29	7.25	7.21	7.16	7.12	7.08
<b>Contributions:</b>										
Member - Pension \$	991,087	952,887	1,042,707	952,047	911,118	879,598	855,322	827,647	788,310	783,691
Member - HOP \$	234,516	213,642	201,014	191,184	178,801	159,563	144,185	155,199	167,199	160,731
Employer - Pension \$	1,446,402	1,004,584	658,511	535,331	515,889	753,532	659,545	456,878	431,556	321,091
Employer - Health Care Insurance Premium Assistance \$	108,676	81,343	89,242	102,703	92,483	81,317	86,763	74,065	26,252	85,631
CMS \$ ***	40,698	33,462	32,080	33,901	31,556	28,426	27,789	13,941	-	-
Average Annual Member Compensation \$ *	47,030	46,487	46,247	45,344	44,779	43,718	43,217	43,361	41,210	40,463
Market Value of Assets \$	49,116,000	48,628,000	51,311,000	45,715,000	43,101,000	62,569,000	67,438,000	57,328,000	52,033,534	48,484,506
Actuarial Value of Assets \$	**	58,322,000	59,252,000	59,424,000	59,887,000	61,018,000	57,155,000	52,558,000	51,219,300	52,094,500
Accrued Actuarial Liability \$	**	87,854,000	85,752,000	79,122,000	75,626,000	70,941,000	66,593,000	64,720,000	61,129,444	56,978,143
Funded Ratio %	**	66.4	69.1	75.1	79.2	86.0	85.8	81.2	83.7	91.2
Total Benefits & Refunds \$	6,373,363	5,992,979	5,617,247	5,269,175	4,931,854	4,941,681	4,320,440	4,115,865	3,877,842	3,497,365
Average Pension \$ *	24,603	24,122	23,897	23,466	22,456	21,963	20,970	20,236	19,343	18,464
Annuitants & Beneficiaries	209,204	202,015	194,622	184,934	177,963	173,540	168,026	161,813	156,519	151,552
Active Members	267,428	273,504	279,152	282,041	279,701	272,690	264,023	263,350	255,465	247,901

\* All dollar amounts are in thousands, except Average Annual Member Compensation and Average Pension.

\*\* Data for these categories relate to the actuarial valuation for fiscal year ended June 30, 2013. Results for this valuation were not available at publication date.

\*\*\* Centers for Medicare and Medicaid Services

## Schedule of Total Changes in Pension Plan Net Position 10 Year Trend

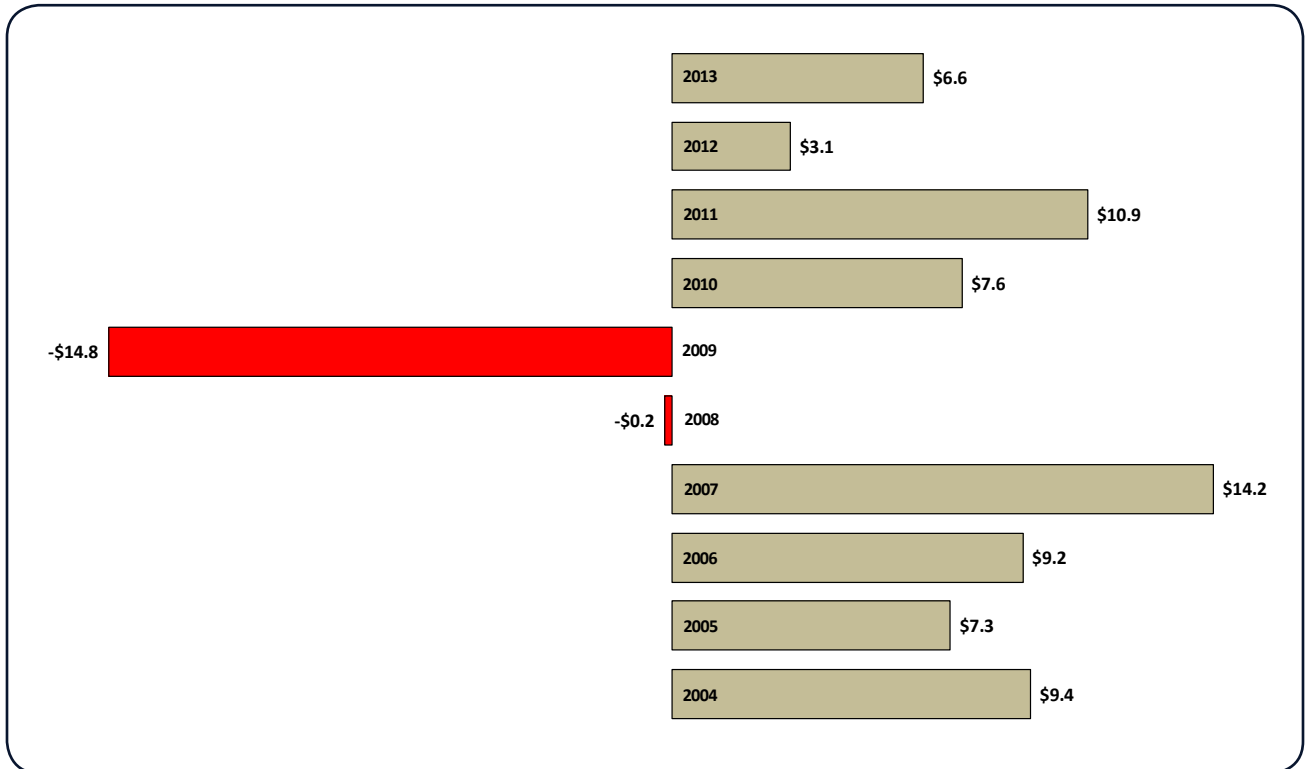
(Dollar Amounts in Thousands)

Year Ended June 30	Additions to Plan Net Position					Deductions from Plan Net Position					Net Increase / (Decrease)
	Member Contributions	Employer Contributions	Net Investment Income	Total Additions	Monthly Benefits	Lump-Sum and Installment	Refunds of Contributions	Administrative*	Net Transfers**	Total Deductions	
2013	\$ 991,087	\$ 1,446,402	\$ 4,126,002	\$ 6,563,491	\$ 4,905,200	\$ 1,111,692	\$ 24,461	\$ 37,480	\$ 2,893	\$ 6,081,726	\$ 481,765
2012	952,887	1,004,584	1,093,319	3,050,790	4,691,250	964,056	24,675	34,242	2,765	5,716,988	(2,666,198)
2011	1,042,707	658,511	9,246,091	10,947,309	4,322,520	958,703	17,695	37,028	9,844	5,345,790	5,601,519
2010	952,047	535,331	6,113,679	7,601,057	4,095,334	866,888	16,720	12,105	7,015	4,998,062	2,602,995
2009	911,118	515,889	(16,201,701)	(14,774,694)	3,885,286	754,011	20,369	35,639	7,947	4,703,252	(19,477,946)
2008	879,598	753,532	(1,782,628)	(149,498)	3,623,652	1,012,688	28,713	35,863	17,157	4,718,073	(4,867,571)
2007	855,322	659,545	12,694,327	14,209,194	3,189,004	855,431	18,180	35,239	6,010	4,103,864	10,105,330
2006	827,647	456,878	7,935,586	9,220,111	3,030,297	830,361	16,330	35,391	8,462	3,920,841	5,299,270
2005	788,310	431,556	6,076,482	7,296,348	2,947,749	692,089	16,233	32,670	10,859	3,699,600	3,596,748
2004	783,691	321,091	8,242,008	9,346,790	2,692,485	559,939	14,767	40,014	16,315	3,323,520	6,023,270

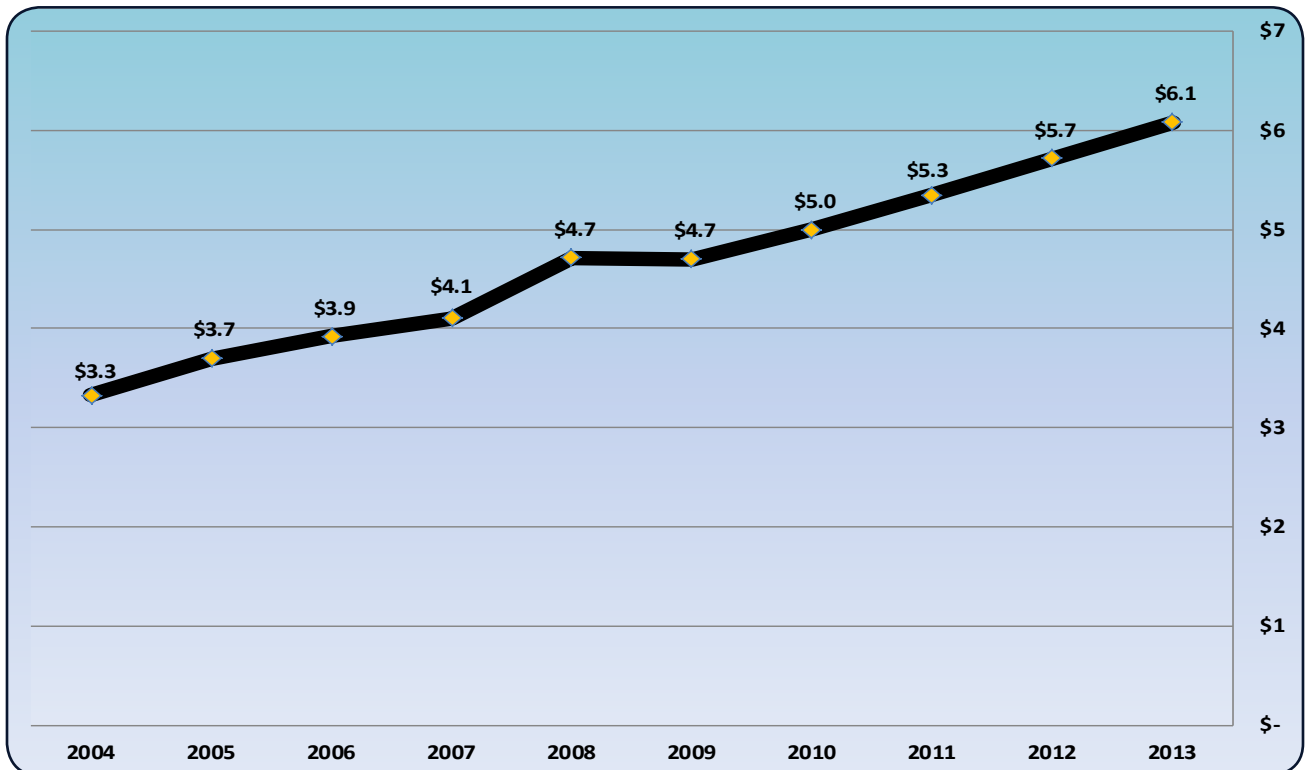
\* Reporting of administrative expenses for fiscal year ended June 30, 2010 includes effects of the capitalization of intangible assets as a result of PSERS' implementation of GASB Statement No. 51 *Accounting and Financial Reporting for Intangible Assets*.

\*\* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

### Additions to Pension Plan Net Position 10 Year Trend (Dollar Amounts in Billions)



### Deductions from Pension Plan Net Position 10 Year Trend (Dollar Amounts in Billions)



## Schedule of Total Changes in Postemployment Healthcare Plans Net Position 10 Year Trend (Dollar Amounts in Thousands)

### Premium Assistance

Year Ended June 30	Additions to Plan Net Position			Deductions from Plan Net Position			Net Increase / (Decrease)
	Employer Contributions	Net Investment Income	Total Additions	Benefits	Administrative	Total Deductions	
2013	\$ 108,676	\$ 110	\$ 108,786	\$ 100,078	\$ 2,112	\$ 102,190	\$ 6,596
2012	81,343	423	81,766	97,206	2,065	99,271	(17,505)
2011	89,242	691	89,933	93,518	1,988	95,506	(5,573)
2010	102,703	869	103,572	89,911	1,944	91,855	11,717
2009	92,493	1,861	94,354	83,206	1,819	85,025	9,329
2008	81,317	2,755	84,072	84,335	1,244	85,579	(1,507)
2007	86,763	2,573	89,336	82,031	2,790	84,821	4,515
2006	74,065	2,850	76,915	79,298	1,977	81,275	(4,360)
2005	26,252	2,369	28,621	74,465	1,876	76,341	(47,720)
2004	85,631	1,591	87,222	71,098	1,714	72,812	14,410

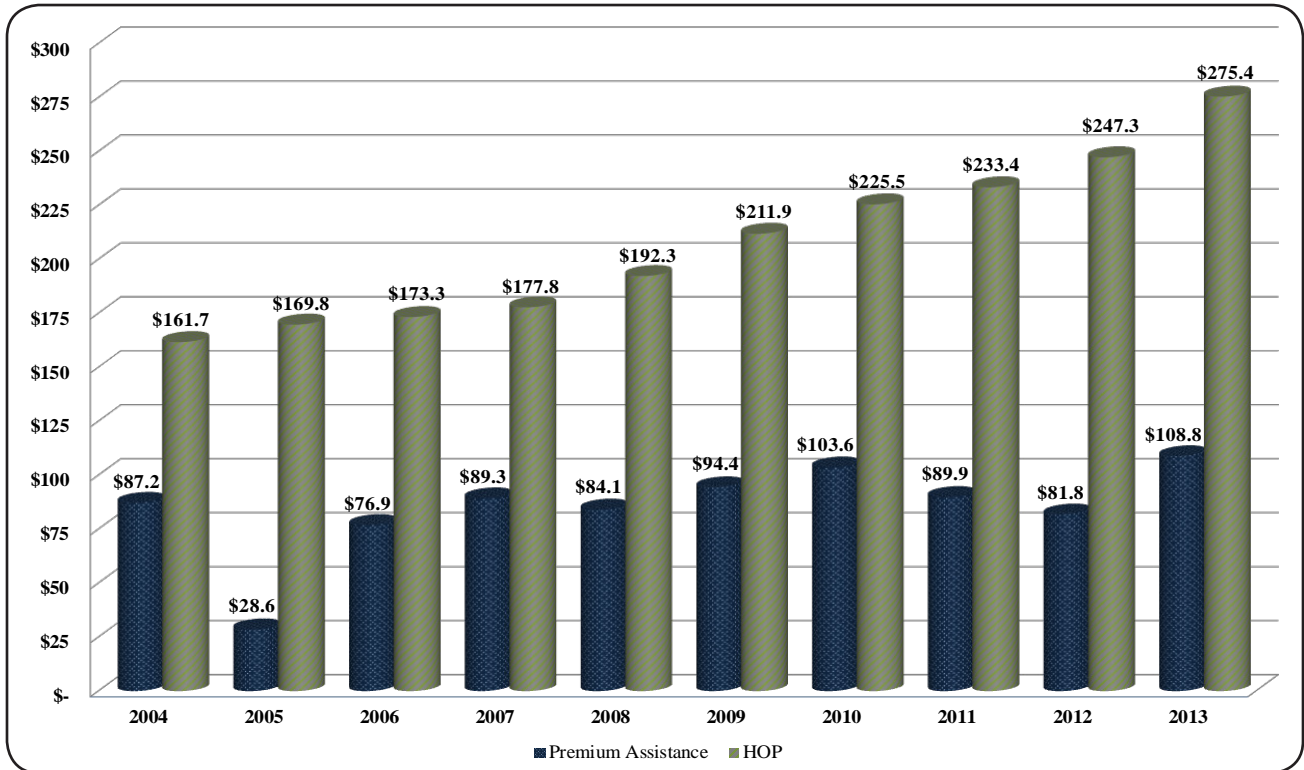
### Health Options Program

Year Ended June 30	Additions to Plan Net Position			Deductions from Plan Net Position			Net Increase / (Decrease)
	Member Contributions	CMS Contributions	Net Investment Income	Benefits	Administrative	Total Deductions	
2013	\$ 234,516	\$ 40,698	\$ 226	\$ 229,039	\$ 22,644	\$ 251,683	\$ 23,757
2012	213,642	33,462	237	213,027	20,213	233,240	14,101
2011	201,014	32,080	310	214,967	18,729	233,696	(292)
2010	191,184	33,901	440	193,307	16,443	209,750	15,775
2009	178,801	31,556	1,528	181,035	13,817	194,852	17,033
2008	159,563	28,426	4,288	175,136	12,143	187,279	4,998
2007	144,185	27,789	5,821	169,784	12,453	182,237	(4,442)
2006	155,199	13,941	4,203	151,117	11,261	162,378	10,965
2005	167,199	-	2,646	136,447	8,099	144,546	25,299
2004	160,731	-	1,005	142,761	7,474	150,235	11,501

## Additions to Postemployment Healthcare Plans Net Position

### 10 Year Trend

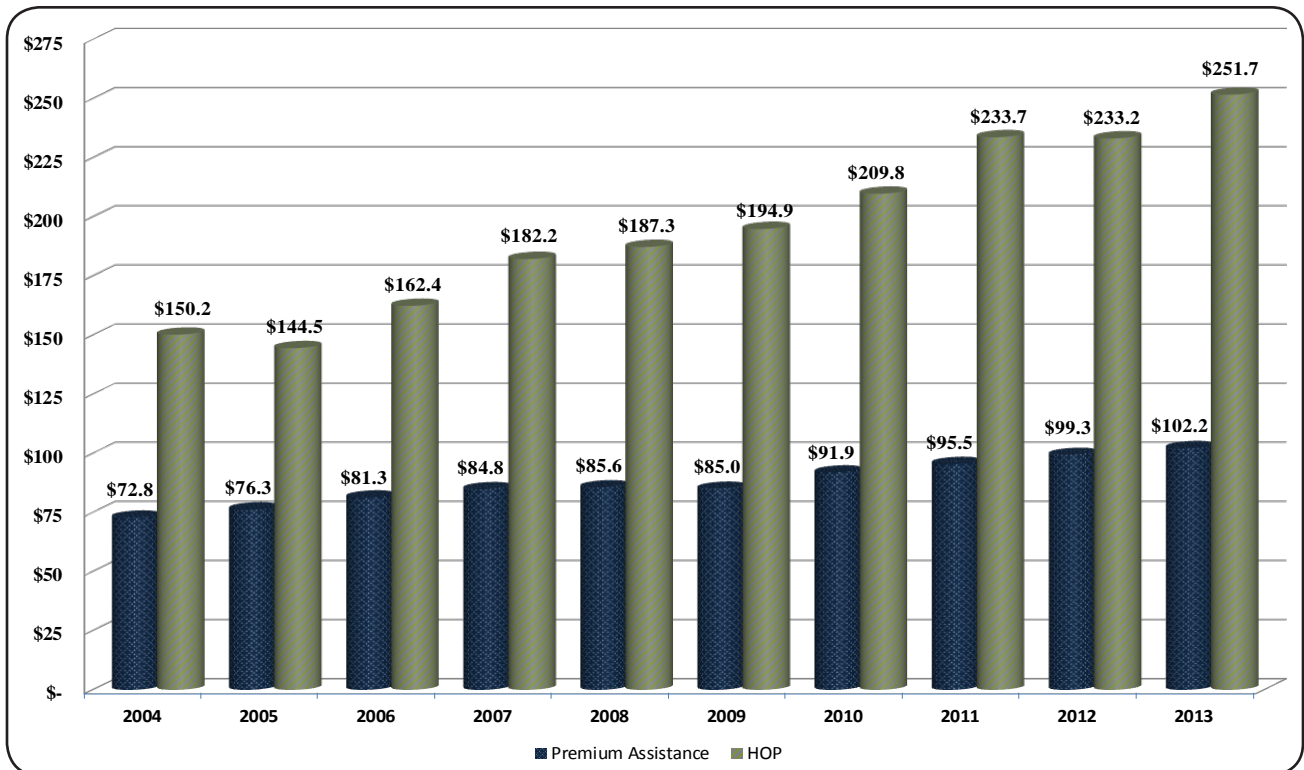
(Dollar Amounts in Millions)



## Deductions from Postemployment Healthcare Plans Net Position

### 10 Year Trend

(Dollar Amounts in Millions)



**Schedule of Pension Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>Investment income:</b>										
From investing activities:										
Net appreciation (depreciation) in fair value of investments	\$ 3,428,449	\$ 539,129	\$ 8,616,152	\$ 5,561,419	\$ (17,007,821)	\$ (3,763,649)	\$ 10,457,473	\$ 5,969,223	\$ 4,463,930	\$ 6,874,420
Investment income	1,246,879	1,027,141	1,137,339	1,066,017	1,310,460	2,331,266	2,524,655	2,154,654	1,789,078	1,544,159
<b>Total investment activity income (loss)</b>	4,675,328	1,566,270	9,753,491	6,627,436	(15,697,361)	(1,432,383)	12,982,128	8,123,877	6,253,008	8,418,579
Investment expenses	(557,533)	(481,234)	(514,647)	(522,268)	(477,520)	(399,098)	(313,726)	(211,247)	(192,629)	(191,267)
<b>Net income (loss) from investing activities</b>	4,117,795	1,085,036	9,238,844	6,105,168	(16,174,881)	(1,831,481)	12,668,402	7,912,630	6,060,379	8,227,312
<b>From securities lending activities:</b>										
Securities lending income	9,541	9,457	8,251	9,574	55,574	319,107	419,762	270,447	125,882	46,075
Securities lending expense	(1,334)	(1,174)	(1,004)	(1,063)	(82,394)	(270,254)	(393,837)	(247,491)	(109,779)	(31,379)
<b>Net income (loss) from securities lending activities</b>	8,207	8,283	7,247	8,511	(26,820)	48,853	25,925	22,956	16,103	14,696
<b>Total net investment income (loss)</b>	\$ 4,126,002	\$ 1,093,319	\$ 9,246,091	\$ 6,113,679	\$ (16,201,701)	\$ (1,782,628)	\$ 12,694,327	\$ 7,935,586	\$ 6,076,482	\$ 8,242,008



**Schedule of Premium Assistance Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>Investment income:</b>										
From investing activities:										
Net appreciation (depreciation) in fair value of investments	\$ (1,140)	\$ (1,543)	\$ (1,324)	\$ (1,039)	\$ (363)	\$ 268	\$ 88	\$ (480)	\$ (2,218)	\$ (3,003)
Investment income	1,306	2,018	2,063	1,955	2,269	2,525	2,517	3,362	4,635	4,627
Total investment activity income	166	475	739	916	1,906	2,793	2,605	2,882	2,417	1,624
Investment expenses	(56)	(52)	(48)	(47)	(45)	(38)	(32)	(32)	(48)	(33)
<b>Total net investment income</b>	<b>\$ 110</b>	<b>\$ 423</b>	<b>\$ 691</b>	<b>\$ 869</b>	<b>\$ 1,861</b>	<b>\$ 2,755</b>	<b>\$ 2,573</b>	<b>\$ 2,850</b>	<b>\$ 2,369</b>	<b>\$ 1,591</b>

**Schedule of Health Options Program Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
<b>Investment income:</b>										
From investing activities:										
Net appreciation in fair value of investments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123	\$ 672	\$ -
Investment income	226	237	310	440	1,528	4,288	5,821	4,080	1,974	1,005
Total investment activity income	226	237	310	440	1,528	4,288	5,821	4,203	2,646	1,005
Investment expenses	-	-	-	-	-	-	-	-	-	-
<b>Total net investment income</b>	<b>\$ 226</b>	<b>\$ 237</b>	<b>\$ 310</b>	<b>\$ 440</b>	<b>\$ 1,528</b>	<b>\$ 4,288</b>	<b>\$ 5,821</b>	<b>\$ 4,203</b>	<b>\$ 2,646</b>	<b>\$ 1,005</b>

**Schedule of Summary Membership Data  
10 Year Trend \***

For year ended June 30	Male			Female			Total Number of Active Members
	Average Age	Average Service	Average Annual Salaries	Average Age	Average Service	Average Annual Salaries	
2012	44.3	10.9	\$ 51,751	44.9	10.6	\$ 44,513	273,504
2011	44.1	10.8	51,678	44.6	10.3	44,209	279,152
2010	44.2	10.9	50,770	44.6	10.3	43,306	282,041
2009	44.4	11.2	50,613	44.7	10.3	42,606	279,701
2008	44.5	11.4	49,818	44.7	10.4	41,440	272,690
2007	44.5	11.7	49,220	44.7	10.5	40,958	264,023
2006	44.6	12.0	49,153	44.7	10.7	41,155	263,350
2005	44.9	12.6	47,416	45.0	11.0	38,832	255,465
2004	45.1	13.0	47,103	45.1	11.1	37,901	247,901
2003	45.1	13.5	45,947	45.0	11.2	36,465	246,700

\* Actuarial Valuation for year ended June 30, 2012 is most current valuation completed at publication date.

**Schedule of Summary Annuity Data  
10 Year Trend \*\***

For year ended June 30	Number of Annuitants & Beneficiaries	Total Annual Annuities***	Average Annual Annuity
2012	202,015	\$ 4,872,918	\$ 24,122
2011	194,622	4,650,798	23,897
2010	184,934	4,339,639	23,466
2009	177,963	3,996,000	22,456
2008	173,540	3,812,000	21,963
2007	168,026	3,523,000	20,970
2006	161,813	3,274,000	20,236
2005	156,519	3,027,550	19,343
2004	151,552	2,798,211	18,464
2003	145,693	2,545,135	17,469

\*\* Actuarial Valuation for year ended June 30, 2012 is most current valuation completed at publication date.

\*\*\* Total Annual Annuities dollar amounts expressed in thousands.

## Schedule of Pension Benefit and Refund Deductions from Plan Net Position 10 Year Trend (Dollar Amounts in Thousands)

For year ended June 30	Retirements *											Total Pension Benefits and Refund Deductions
	Normal	Early	Disability	Pension Lump Sum Benefits	Death	Beneficiary	Survivor	Net Transfers***	Total Pension Benefits Deductions	Refunds	Total Pension Benefits and Refund Deductions	
2013	\$ 2,811,906	\$ 1,845,269	\$ 161,995	\$ 933,049	\$ 86,974	\$ 109,876	\$ 67,823	\$ 2,893	\$ 6,019,785	\$ 24,461	\$ 6,044,246	
2012	2,629,151	1,758,581	149,000	887,244	65,086	102,406	63,838	2,765	5,658,071	24,675	5,682,746	
2011	2,420,883	1,664,903	141,273	847,482	55,479	91,318	59,885	9,844	5,291,067	17,695	5,308,762	
2010	2,273,819	1,600,435	136,174	733,333	52,409	109,656	56,396	7,015	4,969,237	16,720	4,985,957	
2009	2,110,018	1,538,421	130,820	666,827	53,695	86,164	53,352	7,947	4,647,244	20,369	4,667,613	
2008	4,636,340	**	**	**	**	**	**	17,157	4,653,497	28,713	4,682,210	
2007	4,044,435	**	**	**	**	**	**	6,010	4,050,445	18,180	4,068,625	
2006	3,860,658	**	**	**	**	**	**	8,462	3,869,120	16,330	3,885,450	
2005	3,639,838	**	**	**	**	**	**	10,859	3,650,697	16,233	3,666,930	
2004	3,252,424	**	**	**	**	**	**	16,315	3,268,739	14,767	3,283,506	

\* Data presented in Normal column for years 2004 to 2008 are aggregate amounts for all Retirement Types.

\*\* Data for these years is not readily available in the format adopted for the year ended June 30, 2009 and thereafter.

\*\*\* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

**Schedule of Average Monthly Pension Benefit Payments\***  
**Total Annuitants Grouped by Years of Credited Service**  
**10 Year Trend**

Years of Credited Service										Total
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+		

**Fiscal year ended June 30, 2012**

Normal and Early	3,881	13,459	22,313	18,971	18,919	21,855	43,662	34,024	5,170	<b>182,254</b>
	\$ 111	\$ 176	\$ 317	\$ 680	\$ 1,202	\$ 1,972	\$ 3,105	\$ 4,078	\$ 4,196	<b>\$ 2,110</b>
Disability	-	1,698	1,882	1,517	1,397	1,257	531	15	9	<b>8,306</b>
	\$ -	\$ 694	\$ 875	\$ 1,166	\$ 1,748	\$ 2,583	\$ 3,465	\$ 2,917	\$ 2,147	<b>\$ 1,467</b>
Beneficiary and Survivor	-	5,234	772	784	780	797	1,261	1,281	546	<b>11,455</b>
	\$ -	\$ 702	\$ 245	\$ 390	\$ 603	\$ 850	\$ 1,175	\$ 1,341	\$ 1,412	<b>\$ 811</b>

**Fiscal year ended June 30, 2011**

Normal and Early	3,695	12,263	21,497	18,343	18,199	21,042	42,507	33,045	5,045	<b>175,636</b>
	\$ 114	\$ 174	\$ 305	\$ 656	\$ 1,158	\$ 1,921	\$ 3,064	\$ 4,041	\$ 4,133	<b>\$ 2,091</b>
Disability	-	1,629	1,798	1,473	1,366	1,216	523	15	9	<b>8,029</b>
	\$ -	\$ 680	\$ 839	\$ 1,136	\$ 1,686	\$ 2,548	\$ 3,476	\$ 2,878	\$ 2,147	<b>\$ 1,441</b>
Beneficiary and Survivor	-	4,389	817	819	804	842	1,322	1,362	602	<b>10,957</b>
	\$ -	\$ 652	\$ 239	\$ 372	\$ 583	\$ 842	\$ 1,170	\$ 1,322	\$ 1,383	<b>\$ 796</b>

**Fiscal year ended June 30, 2010**

Normal and Early	4,695	11,529	20,812	17,777	17,356	19,973	40,625	30,716	4,755	<b>168,238</b>
	\$1,023	\$ 349	\$ 287	\$ 613	\$ 1,093	\$ 1,839	\$ 3,004	\$ 3,933	\$ 3,896	<b>\$ 2,037</b>
Disability	-	1,633	1,761	1,453	1,352	1,227	517	18	11	<b>7,972</b>
	\$ -	\$ 694	\$ 819	\$ 1,098	\$ 1,654	\$ 2,513	\$ 3,475	\$ 2,563	\$ 1,958	<b>\$ 1,424</b>
Beneficiary and Survivor	-	2,604	772	735	755	773	1,192	1,280	613	<b>8,724</b>
	\$ -	\$1,008	\$ 217	\$ 336	\$ 525	\$ 770	\$ 1,075	\$ 1,200	\$ 1,241	<b>\$ 872</b>

**Fiscal year ended June 30, 2009**

Normal and Early	4,395	10,474	20,503	17,544	17,134	19,821	39,700	28,187	4,448	<b>162,206</b>
	\$ 376	\$ 178	\$ 279	\$ 602	\$ 1,090	\$ 1,828	\$ 2,966	\$ 3,780	\$ 3,720	<b>\$ 1,945</b>
Disability	-	1,566	1,713	1,417	1,313	1,205	485	12	2	<b>7,713</b>
	\$ -	\$ 661	\$ 802	\$ 1,103	\$ 1,658	\$ 2,507	\$ 3,461	\$ 3,318	\$ 2,348	<b>\$ 1,412</b>
Beneficiary and Survivor	-	1,824	788	744	767	786	1,207	1,304	624	<b>8,044</b>
	\$ -	\$ 838	\$ 218	\$ 336	\$ 524	\$ 770	\$ 1,070	\$ 1,201	\$ 1,248	<b>\$ 820</b>

**Fiscal year ended June 30, 2008**

Normal and Early	4,054	9,541	20,539	17,450	16,748	19,166	38,331	27,318	4,509	<b>157,656</b>
	\$ 355	\$ 165	\$ 270	\$ 584	\$ 1,032	\$ 1,733	\$ 2,904	\$ 3,732	\$ 3,629	<b>\$ 1,896</b>
Disability	-	1,468	1,664	1,364	1,280	1,178	466	14	1	<b>7,435</b>
	\$ -	\$ 876	\$ 949	\$ 1,205	\$ 1,854	\$ 2,714	\$ 3,707	\$ 3,681	\$ 4,550	<b>\$ 1,595</b>
Beneficiary and Survivor	789	402	964	874	879	917	1,381	1,522	721	<b>8,449</b>
	\$ 1,127	\$ 121	\$ 223	\$ 347	\$ 533	\$ 783	\$ 1,083	\$ 1,223	\$ 1,255	<b>\$ 817</b>

\* Actuarial valuation for year ended June 30, 2012 is the most current valuation completed at the publication date.

**Schedule of Average Monthly Pension Benefit Payments**  
**Total Annuitants Grouped by Years of Credited Service**  
**10 Year Trend (Continued)**

Years of Credited Service										
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+	Total	

**Fiscal year ended June 30, 2007**

Normal and Early	2,812	8,675	20,554	17,448	16,304	18,664	37,422	25,100	5,382	<b>152,361</b>
	\$ 54	\$ 149	\$ 256	\$ 553	\$ 971	\$ 1,662	\$ 2,821	\$ 3,574	\$ 3,488	<b>\$ 1,820</b>
Disability	-	1,437	1,689	1,370	1,307	1,154	430	11	1	<b>7,399</b>
	\$ -	\$ 595	\$ 770	\$ 1,044	\$ 1,569	\$ 2,476	\$ 3,466	\$ 3,576	\$ 4,550	<b>\$ 1,356</b>
Beneficiary and Survivor	94	430	1,025	930	936	980	1,453	1,628	790	<b>8,266</b>
	\$ 47	\$ 119	\$ 218	\$ 342	\$ 530	\$ 768	\$ 1,075	\$ 1,201	\$ 1,234	<b>\$ 767</b>

**Fiscal year ended June 30, 2006**

Normal and Early	2,723	7,810	20,380	17,198	15,979	18,140	35,227	23,660	5,465	<b>146,582</b>
	\$ 53	\$ 147	\$ 249	\$ 537	\$ 945	\$ 1,611	\$ 2,747	\$ 3,474	\$ 3,397	<b>\$ 1,756</b>
Disability	-	1,375	1,655	1,339	1,261	1,136	398	10	1	<b>7,175</b>
	\$ -	\$ 579	\$ 750	\$ 1,023	\$ 1,510	\$ 2,429	\$ 3,422	\$ 3,549	\$ 4,550	<b>\$ 1,320</b>
Beneficiary and Survivor	88	413	1,000	902	911	951	1,404	1,572	815	<b>8,056</b>
	\$ 47	\$ 116	\$ 212	\$ 327	\$ 516	\$ 742	\$ 1,027	\$ 1,154	\$ 1,182	<b>\$ 739</b>

**Fiscal year ended June 30, 2005**

Normal and Early	2,654	7,117	20,423	17,022	15,827	17,732	33,402	21,971	5,615	<b>141,763</b>
	\$ 67	\$ 147	\$ 244	\$ 523	\$ 921	\$ 1,561	\$ 2,669	\$ 3,326	\$ 3,278	<b>\$ 1,679</b>
Disability	8	1,321	1,641	1,281	1,232	1,113	357	10	1	<b>6,964</b>
	\$ 1,301	\$ 550	\$ 723	\$ 975	\$ 1,464	\$ 2,377	\$ 3,340	\$ 3,546	\$ 4,550	<b>\$ 1,271</b>
Beneficiary and Survivor	79	400	976	881	876	913	1,322	1,530	814	<b>7,791</b>
	\$ 47	\$ 110	\$ 204	\$ 316	\$ 496	\$ 709	\$ 987	\$ 1,075	\$ 1,099	<b>\$ 700</b>

**Fiscal year ended June 30, 2004**

Normal and Early	3,111	6,585	20,407	16,821	15,637	17,285	31,443	20,313	5,699	<b>137,301</b>
	\$ 224	\$ 148	\$ 240	\$ 509	\$ 901	\$ 1,516	\$ 2,592	\$ 3,191	\$ 3,198	<b>\$ 1,602</b>
Disability	24	1,256	1,589	1,205	1,225	1,083	305	8	1	<b>6,696</b>
	\$ 873	\$ 527	\$ 700	\$ 937	\$ 1,435	\$ 2,342	\$ 3,212	\$ 3,227	\$ 4,550	<b>\$ 1,229</b>
Beneficiary and Survivor	123	408	946	861	830	881	1,235	1,444	826	<b>7,554</b>
	\$ 224	\$ 107	\$ 196	\$ 303	\$ 465	\$ 680	\$ 944	\$ 997	\$ 1,042	<b>\$ 658</b>

**Fiscal year ended June 30, 2003**

Normal and Early	2,762	6,165	20,389	16,688	15,509	16,761	29,365	18,553	5,813	<b>132,005</b>
	\$ 131	\$ 149	\$ 236	\$ 496	\$ 879	\$ 1,463	\$ 2,501	\$ 3,021	\$ 3,104	<b>\$ 1,516</b>
Disability	20	1,182	1,524	1,167	1,198	1,011	268	7	1	<b>6,378</b>
	\$ 749	\$ 505	\$ 673	\$ 903	\$ 1,397	\$ 2,267	\$ 3,044	\$ 3,035	\$ 4,550	<b>\$ 1,176</b>
Beneficiary and Survivor	111	396	916	857	815	827	1,166	1,379	842	<b>7,309</b>
	\$ 180	\$ 104	\$ 190	\$ 287	\$ 452	\$ 654	\$ 889	\$ 941	\$ 979	<b>\$ 622</b>

**Schedule of Average Monthly Pension  
Benefit Payments and Average Final Average Salary \*  
New Annuitants Grouped by Years of Credited Service  
10 Year Trend**

Years of Credited Service								
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+

**Fiscal year ended June 30, 2012**

Number of retired members	384	1,716	1,395	1,226	1,373	1,440	1,998	1,704	319
Final Average Salary	\$19,074	\$30,273	\$35,706	\$44,534	\$54,305	\$64,007	\$74,534	\$80,285	\$80,899
Monthly Benefit	\$ 126	\$ 286	\$ 635	\$ 1,216	\$ 1,977	\$ 2,815	\$ 4,097	\$ 5,033	\$ 5,630

**Fiscal year ended June 30, 2011**

Number of retired members	380	1,591	1,323	1,131	1,247	1,418	2,309	2,023	281
Final Average Salary	\$17,212	\$30,174	\$34,363	\$44,577	\$52,788	\$64,398	\$73,905	\$79,420	\$79,799
Monthly Benefit	\$ 98	\$ 315	\$ 645	\$ 1,238	\$ 1,908	\$ 2,893	\$ 4,031	\$ 4,981	\$ 5,491

**Fiscal year ended June 30, 2010**

Number of retired members	312	1,294	989	826	947	1,035	1,992	1,731	218
Final Average Salary	\$21,528	\$28,957	\$34,500	\$42,207	\$52,104	\$63,290	\$72,258	\$79,239	\$80,405
Monthly Benefit	\$ 312	\$ 269	\$ 634	\$ 1,140	\$ 1,906	\$ 2,833	\$ 3,979	\$ 4,963	\$ 5,550

**Fiscal year ended June 30, 2009**

Number of retired members	259	1,213	857	753	835	902	1,959	1,757	165
Final Average Salary	\$18,802	\$27,718	\$31,600	\$39,456	\$48,973	\$61,459	\$71,256	\$76,947	\$77,351
Monthly Benefit	\$ 106	\$ 230	\$ 556	\$ 1,063	\$ 1,726	\$ 2,764	\$ 3,915	\$ 4,834	\$ 5,343

**Fiscal year ended June 30, 2008**

Number of retired members	253	1,304	903	857	798	1,038	2,318	1,936	139
Final Average Salary	\$18,146	\$26,404	\$31,479	\$38,271	\$47,220	\$57,595	\$70,232	\$75,942	\$75,041
Monthly Benefit	\$ 104	\$ 210	\$ 556	\$ 1,010	\$ 1,647	\$ 2,551	\$ 3,863	\$ 4,775	\$ 5,164

**Fiscal year ended June 30, 2007**

Number of retired members	274	1,348	920	884	836	1,163	2,702	2,105	142
Final Average Salary	\$17,233	\$26,678	\$29,390	\$38,155	\$45,934	\$56,810	\$68,962	\$73,165	\$77,381
Monthly Benefit	\$ 85	\$ 231	\$ 502	\$ 1,011	\$ 1,591	\$ 2,534	\$ 3,800	\$ 4,604	\$ 5,421

**Fiscal year ended June 30, 2006**

Number of retired members	256	1,184	816	889	788	1,063	2,654	1,908	132
Final Average Salary	\$16,172	\$25,512	\$28,360	\$35,156	\$43,902	\$54,791	\$66,976	\$72,236	\$75,847
Monthly Benefit	\$ 88	\$ 222	\$ 475	\$ 947	\$ 1,536	\$ 2,467	\$ 3,725	\$ 4,571	\$ 5,255

**Fiscal year ended June 30, 2005**

Number of retired members	199	931	770	867	711	1,121	2,903	2,234	166
Final Average Salary	\$16,899	\$24,980	\$28,573	\$35,081	\$42,144	\$53,664	\$66,212	\$70,328	\$73,362
Monthly Benefit	\$ 85	\$ 232	\$ 519	\$ 938	\$ 1,488	\$ 2,436	\$ 3,684	\$ 4,454	\$ 5,096

**Fiscal year ended June 30, 2004**

Number of retired members	171	804	753	736	702	989	2,647	1,849	141
Final Average Salary	\$15,913	\$22,502	\$27,392	\$33,361	\$40,589	\$52,181	\$62,708	\$68,374	\$69,609
Monthly Benefit	\$ 79	\$ 229	\$ 505	\$ 861	\$ 1,503	\$ 2,376	\$ 3,480	\$ 4,339	\$ 4,916

**Fiscal year ended June 30, 2003**

Number of retired members	150	641	669	628	590	894	2,130	1,383	124
Final Average Salary	\$14,079	\$22,793	\$25,867	\$32,917	\$37,832	\$50,223	\$62,936	\$66,993	\$66,185
Monthly Benefit	\$ 69	\$ 250	\$ 458	\$ 865	\$ 1,368	\$ 2,279	\$ 3,484	\$ 4,266	\$ 4,704

\* Actuarial valuation for year ended June 30, 2012 is the most current valuation completed at the publication date.

**Schedule of Average Monthly Premium Assistance  
Benefit Payments and Average Final Average Salary \*  
New Annuitants Grouped by Years of Credited Service  
10 Year Trend**

Years of Credited Service								
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+

**Fiscal year ended June 30, 2012**

Number of retired members		8	18	259	342	594	819	666	128
Final Average Salary		\$33,448	\$38,655	\$45,382	\$54,454	\$64,728	\$74,849	\$79,041	\$77,220
Monthly Benefit		\$ 100	\$ 69	\$ 100	\$ 100	\$ 99	\$ 98	\$ 97	\$ 99

**Fiscal year ended June 30, 2011**

Number of retired members		24	39	325	475	853	1,543	1,402	207
Final Average Salary		\$41,609	\$51,763	\$48,062	\$54,261	\$67,086	\$74,658	\$79,436	\$77,751
Monthly Benefit		\$ 100	\$ 100	\$ 98	\$ 99	\$ 97	\$ 96	\$ 97	\$ 98

**Fiscal year ended June 30, 2010**

Number of retired members		20	21	227	381	597	1,371	1,253	165
Final Average Salary		\$36,052	\$48,277	\$45,245	\$55,323	\$65,244	\$73,207	\$80,413	\$80,328
Monthly Benefit		\$ 100	\$ 100	\$ 98	\$ 98	\$ 98	\$ 97	\$ 97	\$ 100

**Fiscal year ended June 30, 2009**

Number of retired members		32	33	202	353	555	1,324	1,273	129
Final Average Salary		\$30,120	\$44,926	\$44,889	\$49,416	\$62,449	\$72,314	\$76,742	\$79,676
Monthly Benefit		\$ 100	\$ 96	\$ 99	\$ 98	\$ 97	\$ 95	\$ 96	\$ 97

**Fiscal year ended June 30, 2008**

Number of retired members		32	36	242	336	609	1,686	1,435	114
Final Average Salary		\$31,419	\$41,391	\$41,714	\$49,709	\$59,708	\$70,486	\$75,903	\$72,718
Monthly Benefit		\$ 97	\$ 100	\$ 99	\$ 99	\$ 97	\$ 95	\$ 95	\$ 96

**Fiscal year ended June 30, 2007**

Number of retired members		29	36	271	370	741	1,986	1,609	101
Final Average Salary		\$36,165	\$39,981	\$37,907	\$46,781	\$59,682	\$69,722	\$73,808	\$78,288
Monthly Benefit		\$ 9	\$ 99	\$ 98	\$ 99	\$ 96	\$ 93	\$ 93	\$ 98

**Fiscal year ended June 30, 2006**

Number of retired members		35	29	288	343	713	1,931	1,491	113
Final Average Salary		\$27,700	\$40,994	\$37,316	\$43,608	\$56,647	\$68,662	\$72,726	\$74,851
Monthly Benefit		\$ 97	\$ 100	\$ 97	\$ 98	\$ 98	\$ 93	\$ 92	\$ 92

**Fiscal year ended June 30, 2005**

Number of retired members		32	42	265	297	751	2,143	1,759	136
Final Average Salary		\$31,231	\$32,470	\$37,651	\$41,099	\$56,000	\$68,328	\$71,690	\$74,802
Monthly Benefit		\$ 78	\$ 99	\$ 100	\$ 97	\$ 94	\$ 89	\$ 87	\$ 94

**Fiscal year ended June 30, 2004**

Number of retired members		33	44	232	322	661	1,974	1,536	116
Final Average Salary		\$27,158	\$35,190	\$34,821	\$43,361	\$54,435	\$64,237	\$69,087	\$69,369
Monthly Benefit		\$ 99	\$ 98	\$ 100	\$ 100	\$ 96	\$ 95	\$ 93	\$ 96

**Fiscal year ended June 30, 2003**

Number of retired members		27	28	197	249	586	1,666	1,159	101
Final Average Salary		\$33,030	\$35,265	\$36,195	\$38,325	\$53,729	\$63,796	\$68,781	\$66,844
Monthly Benefit		\$ 99	\$ 100	\$ 96	\$ 100	\$ 99	\$ 95	\$ 94	\$ 97

\* Actuarial valuation for year ended June 30, 2012 is the most current valuation completed at the publication date.

**Ten Largest Employers \***  
**As of June 30, 2013**  
(Based on number of reported members)

	<b>Employer</b>	<b>Number of Reported Members</b>	<b>Percentage of Total</b>
1.	Philadelphia City School District	19,056	6.88%
2.	Pittsburgh School District	4,172	1.51%
3.	Central Bucks School District	2,689	0.97%
4.	Allentown City School District	2,501	0.90%
5.	North Penn School District	2,064	0.75%
6.	Bethlehem Area School District	2,029	0.73%
7.	Reading School District	1,910	0.69%
8.	Council Rock School District	1,709	0.62%
9.	Pennsbury School District	1,642	0.59%
10.	Pocono Mountain School District	1,593	0.58%

\* Due to the stable comparable populations of school employees in PSERS' employers over the years, a single presentation provides perspective for a ten-year period.



## Schedule of Employers School Districts

**A** \_\_\_\_\_

Abington  
Abington Heights  
Albert Gallatin  
Aliquippa  
Allegheny Valley  
Allegheny-Clarion Valley  
Allentown City  
Altoona Area  
Ambridge Area  
Annville-Cleona  
Antietam  
Apollo-Ridge  
Armstrong  
Athens Area  
Austin Area  
Avella Area  
Avon Grove  
Avonworth

**B** \_\_\_\_\_

Bald Eagle Area  
Baldwin-Whitehall  
Bangor Area  
Beaver Area  
Bedford Area  
Belle Vernon Area  
Bellefonte Area  
Bellwood-Antis  
Bensalem Township  
Benton Area  
Bentworth  
Berlin Brothersvalley  
Bermudian Springs  
Berwick Area  
Bethel Park  
Bethlehem Area  
Bethlehem-Center  
Big Beaver Falls Area  
Big Spring  
Blackhawk  
Blacklick Valley  
Blairsville-Saltsburg  
Bloomsburg Area  
Blue Mountain  
Blue Ridge  
Boyertown Area  
Bradford Area  
Brandywine Heights Area  
Brentwood Borough  
Bristol Borough  
Bristol Township  
Brockway Area  
Brookville Area

Brownsville Area  
Burgettstown Area  
Burrell  
Butler Area

**C** \_\_\_\_\_

California Area  
Cambria Heights  
Cameron County  
Camp Hill  
Canon-McMillan  
Canton Area  
Carbondale Area  
Carlisle Area  
Carlynton  
Carmichaels Area  
Catasauqua Area  
Centennial  
Central Bucks  
Central Cambria  
Central Columbia  
Central Dauphin  
Central Fulton  
Central Greene  
Central Valley  
Central York  
Chambersburg Area  
Charleroi Area  
Chartiers Houston  
Chartiers Valley  
Cheltenham Township  
Chester-Upland  
Chestnut Ridge  
Chichester  
Clairton City  
Clarion Area  
Clarion-Limestone Area  
Claysburg-Kimmel  
Clearfield Area  
Coatesville Area  
Cocalico  
Colonial  
Columbia Borough  
Commodore Perry  
Conemaugh Township Area  
Conemaugh Valley  
Conestoga Valley  
Conewago Valley  
Conneaut  
Connellsville Area  
Conrad Weiser Area  
Cornell  
Cornwall-Lebanon  
Corry Area

Coudersport Area  
Council Rock  
Cranberry Area  
Crawford Central  
Crestwood  
Cumberland Valley  
Curwensville Area

**D** \_\_\_\_\_

Dallas  
Dallastown Area  
Daniel Boone Area  
Danville Area  
Deer Lakes  
Delaware Valley  
Derry Area  
Derry Township  
Donegal  
Dover Area  
Downingtown Area  
Dubois Area  
Dunmore  
Duquesne City

**E** \_\_\_\_\_

East Allegheny  
East Lycoming  
East Penn  
East Pennsboro Area  
East Stroudsburg Area  
Eastern Lancaster County  
Eastern Lebanon County  
Eastern York  
Easton Area  
Elizabeth Forward  
Elizabethtown Area  
Elk Lake  
Ellwood City Area  
Ephrata Area  
Erie City  
Everett Area  
Exeter Township

**F** \_\_\_\_\_

Fairfield Area  
Fairview  
Fannett Metal  
Farrell Area  
Ferndale Area  
Fleetwood Area  
Forbes Road  
Forest Area  
Forest City Regional  
Forest Hills

## Statistical Section

### Schedule of Employers (Continued)

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Fort Cherry  
Fort LeBoeuf  
Fox Chapel Area  
Franklin Area  
Franklin Regional  
Frazier  
Freedom Area  
Freeport Area

#### G

Galeton Area  
Garnet Valley  
Gateway  
General McLane  
Gettysburg Area  
Girard  
Glendale  
Governor Mifflin  
Great Valley  
Greater Johnstown  
Greater Latrobe  
Greater Nanticoke Area  
Greencastle-Antrim  
Greensburg Salem  
Greenville Area  
Greenwood  
Grove City Area

#### H

Halifax Area  
Hamburg Area  
Hampton Township  
Hanover Area  
Hanover Public  
Harbor Creek  
Harmony Area  
Harrisburg City  
Hatboro-Horsham  
Haverford Township  
Hazelton Area  
Hempfield  
Hempfield Area  
Hermitage  
Highlands  
Hollidaysburg Area  
Homer-Center  
Hopewell Area  
Huntingdon Area

#### I

Indiana Area  
Interboro  
Iroquois

#### J

Jamestown Area  
Jeannette City  
Jefferson-Morgan  
Jenkintown  
Jersey Shore Area  
Jim Thorpe Area  
Johnsonburg Area  
Juniata County  
Juniata Valley

#### K

Kane Area  
Karns City Area  
Kennett Consolidated  
Keystone  
Keystone Central  
Keystone Oaks  
Kiski Area  
Kutztown Area

#### L

Lackawanna Trail  
Lakeland  
Lake-Lehman  
Lakeview  
Lampeter-Strasburg  
Lancaster  
Laurel  
Laurel Highlands  
Lebanon  
Leechburg Area  
Lehighton Area  
Lewistown Area  
Ligonier Valley  
Line Mountain  
Littlestown Area  
Lower Dauphin  
Lower Merion  
Lower Moreland Township  
Loyalsock Township

#### M

Mahanoy Area  
Manheim Central  
Manheim Township  
Marion Center Area  
Marple Newtown  
Mars Area  
McGuffey  
McKeesport Area  
Mechanicsburg Area  
Mercer Area  
Methacton

Meyersdale Area  
Mid Valley  
Middletown Area  
Mid-West  
Midland Borough  
Mifflin County  
Mifflinburg Area  
Millcreek Township  
Millersburg Area  
Millville Area  
Milton Area  
Minersville Area  
Mohawk Area  
Monessen  
Moniteau  
Montgomery Area  
Montour  
Montoursville Area  
Montrose Area  
Moon Area  
Morrisville Borough  
Moshannon Valley  
Mount Carmel Area  
Mount Pleasant Area  
Mount Union Area  
Mountain View  
Mt. Lebanon  
Muhlenberg  
Muncy

#### N

Nazareth Area  
Neshaminy  
Neshannock Township  
New Brighton Area  
New Castle Area  
New Hope-Solebury  
New Kensington-Arnold  
Newport  
Norristown Area  
North Allegheny  
North Clarion County  
North East  
North Hills  
North Penn  
North Pocono  
North Schuylkill  
North Star  
Northampton Area  
Northeast Bradford  
Northeastern York  
Northern Bedford County  
Northern Cambria  
Northern Lebanon

Schedule of Employers (Continued)

Northern Lehigh  
 Northern Potter  
 Northern Tioga  
 Northern York County  
 Northgate  
 Northwest Area  
 Northwestern  
 Northwestern Lehigh  
 Norwin

**O** \_\_\_\_\_

Octorara Area  
 Oil City Area  
 Old Forge  
 Oley Valley  
 Oswayo Valley  
 Otto-Eldred  
 Owen J. Roberts  
 Oxford Area

**P** \_\_\_\_\_

Palisades  
 Palmerton Area  
 Palmyra Area  
 Panther Valley  
 Parkland  
 Pen Argyl Area  
 Penn Cambria  
 Penn Hills  
 Penn Manor  
 Penncrest  
 Penn-Delco  
 Pennridge  
 Penns Manor  
 Penns Valley Area  
 Pennsbury  
 Penn-Trafford  
 Pequea Valley  
 Perkiomen Valley  
 Peters Township  
 Philadelphia City  
 Philipsburg-Osceola Area  
 Phoenixville Area  
 Pine Grove Area  
 Pine-Richland  
 Pittsburgh  
 Pittston Area  
 Pleasant Valley  
 Plum Borough  
 Pocono Mountain  
 Port Allegany  
 Portage Area  
 Pottsgrove  
 Pottstown

Pottsville Area  
 Punxsutawney Area  
 Purchase Line

**Q** \_\_\_\_\_

Quaker Valley  
 Quakertown Community

**R** \_\_\_\_\_

Radnor Township  
 Reading  
 Red Lion Area  
 Redbank Valley  
 Reynolds  
 Richland  
 Ridgway Area  
 Ridley  
 Ringgold  
 Riverside  
 Riverside Beaver County  
 Riverview  
 Rochester Area  
 Rockwood Area  
 Rose Tree Media

**S** \_\_\_\_\_

Saint Clair Area  
 Saint Marys Area  
 Salisbury Township  
 Salisbury-Elk Lick  
 Saucon Valley  
 Sayre Area  
 Schuylkill Haven Area  
 Schuylkill Valley  
 Scranton  
 Selinsgrove Area  
 Seneca Valley  
 Shade Central City  
 Shaler Area  
 Shamokin Area  
 Shanksville-Stoneycreek  
 Sharon City  
 Sharpsville Area  
 Shenandoah Valley  
 Shenango Area  
 Shikellamy  
 Shippensburg Area  
 Slippery Rock Area  
 Smethport Area  
 Solanco  
 Somerset Area  
 Souderton Area  
 South Allegheny  
 South Butler County

South Eastern  
 South Fayette Township  
 South Middleton  
 South Park  
 South Side Area  
 South Western  
 South Williamsport Area  
 Southeast Delco  
 Southeastern Greene  
 Southern Columbia Area  
 Southern Fulton  
 Southern Huntingdon County  
 Southern Lehigh  
 Southern Tioga  
 Southern York County  
 Southmoreland  
 Spring Cove  
 Spring Grove Area  
 Springfield  
 Springfield Township  
 Spring-Ford Area  
 State College Area  
 Steel Valley  
 Steelton-Highspire  
 Sto-Rox  
 Stroudsburg Area  
 Sullivan County  
 Susquehanna Community  
 Susquehanna Township  
 Susquenita

**T** \_\_\_\_\_

Tamaqua Area  
 Titusville Area  
 Towanda Area  
 Tredyffrin-Easttown  
 Trinity Area  
 Tri-Valley  
 Troy Area  
 Tulpehocken Area  
 Tunkhannock Area  
 Turkeyfoot Valley Area  
 Tuscarora  
 Tussey Mountain  
 Twin Valley  
 Tyrone Area

**U** \_\_\_\_\_

Union  
 Union Area  
 Union City Area  
 Uniontown Area  
 Unionville-Chadds Ford  
 United

## Statistical Section

### Schedule of Employers (Continued)

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Upper Adams  
Upper Darby  
Upper Dauphin Area  
Upper Dublin  
Upper Merion Area  
Upper Moreland Township  
Upper Perkiomen  
Upper Saint Clair

#### V \_\_\_\_\_

Valley Grove  
Valley View

#### W \_\_\_\_\_

Wallenpaupack Area  
Wallingford-Swarthmore  
Warren County  
Warrior Run  
Warwick  
Washington  
Wattsburg Area  
Wayne Highlands  
Waynesboro Area

Weatherly Area  
Wellsboro Area  
West Allegheny  
West Branch Area  
West Chester Area  
West Greene  
West Jefferson Hills  
West Middlesex Area  
West Mifflin Area  
West Perry  
West Shore  
West York Area  
Western Beaver County  
Western Wayne  
Westmont Hilltop  
Whitehall-Coplay  
Wilkes-Barre Area  
Wilkinsburg Borough  
William Penn  
Williams Valley  
Williamsburg Community  
Williamsport Area  
Wilmington Area

Wilson  
Wilson Area  
Windber Area  
Wissahickon  
Woodland Hills  
Wyalusing Area  
Wyoming Area  
Wyoming Valley West  
Wyomissing Area

#### Y \_\_\_\_\_

York City  
York Suburban  
Yough

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### Area Vocational Technical Schools

A. W. Beattie Career Center  
Admiral Peary AVTS  
Beaver County AVTS  
Bedford County Technical Center  
Berks CTC  
Bethlehem AVTS  
Bucks County Technical High School  
Butler County AVTS  
Carbon Career & Technical Institute  
Career Institute of Technology  
Central Montco Technical High School  
Central PA Institute of Science &  
Technology  
Central Westmoreland CTC  
Clarion County Career Center  
Clearfield County CTC  
Columbia-Montour AVTS  
Crawford County CTC  
CTC of Lackawanna County  
Cumberland-Perry AVTS  
Dauphin County Technical School  
Delaware County AVTS  
Eastern Center for Arts & Technology  
Eastern Westmoreland CTC  
Erie County Technical School  
Fayette County AVTS  
Forbes Road CTC  
Franklin County CTC  
Fulton County AVTS

Greater Altoona CTC  
Greater Johnstown AVTS  
Greene County CTC  
Huntingdon County CTC  
Indiana County Technology Center  
Jefferson County-DuBois AVTS  
Lancaster County CTC  
Lawrence County CTC  
Lebanon County CTC  
Lehigh Career & Technical Institute  
Lenape Tech  
Lycoming CTC  
Mercer County Career Center  
Middle Bucks Institute of Technology  
Mifflin-Juniata CTC  
Mon Valley CTC  
Monroe Career & Tech Institute  
North Fayette County AVTS  
North Montco Technical Career Center  
Northern Tier Career Center  
Northern Westmoreland CTC  
Northumberland County AVTS  
Parkway West CTC  
Reading-Muhlenberg CTC  
Schuylkill Technology Center  
Somerset County Technology Center  
Steel Center AVTS  
SUN Area CTC  
Susquehanna County CTC

Upper Bucks County AVTS  
Venango Technology Center  
West Side AVTS  
Western Area CTC  
Western Center for Technical Studies  
Wilkes-Barre CTC  
York County School of Technology

**Schedule of Employers (Continued)**

**Intermediate Units**

Allegheny #3	Colonial #20	Schuylkill #29
Appalachia #8	Delaware County #25	Seneca Highlands #9
Arin #28	Intermediate Unit #1	Tuscarora #11
Beaver Valley #27	Lancaster-Lebanon #13	Westmoreland #7
Berks County #14	Lincoln #12	
Blast #17	Luzerne #18	
Bucks County #22	Midwestern #4	
Capital Area #15	Montgomery County #23	
Carbon-Lehigh #21	Northeastern Educational #19	
Central #10	Northwest Tri-County #5	
Central Susquehanna #16	Pittsburgh-Mt. Oliver #2	
Chester County #24	Riverview #6	

**Colleges / Universities**

Bloomsburg University	Kutztown University	Westmoreland County Community College
Bucks County Community College	Lehigh Carbon Community College	
Butler County Community College	Lock Haven University	
California University	Luzerne County Community College	
Cheyney University	Mansfield University	
Clarion University of Pennsylvania	Millersville University	
Community College of Allegheny County	Montgomery County Community College	
Community College of Beaver County	Northampton County Community College	
Community College of Philadelphia	Penn State University	
Delaware County Community College	Pennsylvania College of Technology	
East Stroudsburg University	Reading Area Community College	
Edinboro University	Shippensburg University	
Education Resource	Slippery Rock University	
Harrisburg Area Community College	State System of Higher Education	
Indiana University	West Chester University	

**Other**

Berks County Earned Income Tax Bureau	Overbrook School for the Blind	York Adams Academy
Department of Corrections - Commonwealth of Pennsylvania	Pennsylvania School Boards Association	
Department of Education - Commonwealth of Pennsylvania	Pennsylvania School for the Deaf	
Lancaster County Academy	Thaddeus Stevens College of Technology	
	Western Pennsylvania School for the Blind	
	Western Pennsylvania School for the Deaf	

**Charter Schools (C S)**

21st Century Cyber C S	Baden Academy C S	Central Pennsylvania Digital Learning Foundation C S
Achievement House C S	Bear Creek Community C S	Centre Learning Community C S
Act Academy Cyber C S	Beaver Area Academic C S	Chester County Family Academy C S
Ad Prima C S	Belmont Academy C S	Christopher Columbus C S
Agora Cyber C S	Belmont C S	City Charter High School
Alliance For Progress C S	Birney Preparatory Academy C S	Collegium C S
Antonia Pantoja Community C S	Boys' Latin of Philadelphia C S	Commonwealth Connections Academy C S
Architecture and Design Charter High School	Bucks County Montessori C S	Community Academy of Philadelphia C S
Arise Academy Charter High School	Career Connections C S	Crispus Attucks Youthbuild C S
Arts Academy C S	Center for Student Learning Charter School at Pennsbury	Delaware Valley C S
Aspira Bilingual Cyber C S		Discovery C S
Avon Grove C S		

## Statistical Section

### Schedule of Employers (Continued)

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Dr. Robert Ketterer C S	Math Civics and Sciences C S	Seven Generations C S
Eastern University Academy C S	Mathematics, Science & Technology	Souderton Charter School Collaborative
Environmental Charter School at Frick Park	Community C S	Spectrum C S
Erie Rise Leadership Academy C S	Medical Academy C S	Stone Valley Community C S
Eugenio Maria de Hostos Community Bilingual C S	Memphis Street Academy C S - J.P. Jones	Sugar Valley Rural C S
Evergreen Community C S	Montessori Regional C S	SUSQ - CYBER C S
Fell C S	Multi-Cultural Academy C S	Sylvan Heights Science C S
First Philadelphia Charter School for Literacy	New Day C S	Tacony Academy C S
Folk Arts - Cultural Treasures C S	New Foundations C S	Tidioute Community C S
Franklin Towne Charter Elementary School	New Hope Academy	Truebright Science Academy C S
Franklin Towne Charter High School	New Media Technology C S	Universal Audenried C S
Freire C S	Nittany Valley C S	Universal Bluford C S
Gettysburg Montessori C S	Northside Urban Pathways C S	Universal Creighton C S
Gillingham C S	Northwood Academy C S	Universal Daroff C S
Global Leadership Academy C S	Nueva Esperanza Academy C S	Universal Institute C S
Graystone Academy C S	Olney Charter High School	Universal Vare C S
Green Woods C S	Pan American Academy C S	Urban League of Pittsburgh C S
Hardy Williams Academy C S	Penn Hills C S for Entrepreneurship	Urban Pathways K - 5 College C S
Helen Thackston C S	Pennsylvania Cyber C S	Vida C S
Hope C S	Pennsylvania Distance Learning C S	Wakisha C S
Hope for Hyndman C S	Pennsylvania Leadership C S	Walter D. Palmer Leadership Learning Partnership C S
Howard Gardner Multiple Intelligence C S	Pennsylvania Learners Online Regional Cyber C S	West Oak Lane C S
I-Lead C S	Pennsylvania Virtual C S	West Philadelphia Achievement Charter Elementary School
Imani Education Circle C S	People for People C S	Wissahickon C S
IMHOTEP Institute C S	Perseus House Charter School of Excellence	Wonderland C S
Independence C S	Philadelphia Academy C S	World Communications C S
Infinity C S	Philadelphia Charter School for Arts & Sciences at H.R. Edmunds	York Academy Regional C S
John B Stetson C S	Philadelphia Electrical & Technology Charter High School	Young Scholars C S
Keystone Education Center C S	Philadelphia Harambee Institute of Science and Technology C S	Young Scholars Frederick Douglas C S
Khepera C S	Philadelphia Montessori C S	Young Scholars of Central Pennsylvania C S
Kipp Academy C S	Philadelphia Performing Arts C S	Young Scholars of Western Pennsylvania C S
Kipp West Philadelphia Preparatory C S	Planet Abacus C S	
La Academia: The Partnership C S	Pocono Mountain C S	
Laboratory C S	Preparatory Charter School of Mathematics, Science, Technology & Careers	
Lehigh Valley Academy Regional C S	Propel - East C S	
Lehigh Valley Charter School for the Performing Arts	Propel - Northside	
Lehigh Valley Dual Language C S	Propel Charter School - Braddock Hills	
Lincoln C S	Propel Charter School - Homestead	
Lincoln Leadership Academy C S	Propel Charter School - McKeesport	
Lincoln Park Performing Arts C S	Propel Charter School - Montour	
Manchester Academic C S	Propel Charter School - Pitcairn	
Mariana Bracetti Academy C S	Renaissance Academy - Edison C S	
Maritime Academy C S	Richard Allen Preparatory C S	
Mastery Charter High School	Robert Benjamin Wiley Community C S	
Mastery Charter School - Clymer Elementary	Roberto Clemente C S	
Mastery Charter School - Harrity Elementary	Russell Byers C S	
Mastery Charter School - Mann Elementary	Sankofa Academy C S	
Mastery Charter School - Smedley Elementary	Sankofa Freedom Academy C S	
Mastery Charter School - Simon Gratz	School Lane C S	
Mastery Charter School - Pickett Campus		
Mastery Charter School - Shoemaker Campus		
Mastery Charter School - Thomas Campus		